



**EMPOWERING EXCELLENCE AND INNOVATION  
TO SHAPE A BETTER TOMORROW**



# ABOUT TALENT INDIA GROUP

Talent India Group is a diversified workforce and compliance solutions organisation that enables businesses to remain compliant, efficient, and future-ready.

**Talent Compliance India Pvt. Ltd.** serves as our specialised Compliance & HR Solutions division, delivering end-to-end statutory and workforce services.

**EZ Compliance** is our SaaS-based RegTech innovative platform, offering technology-driven automation for compliance and governance.

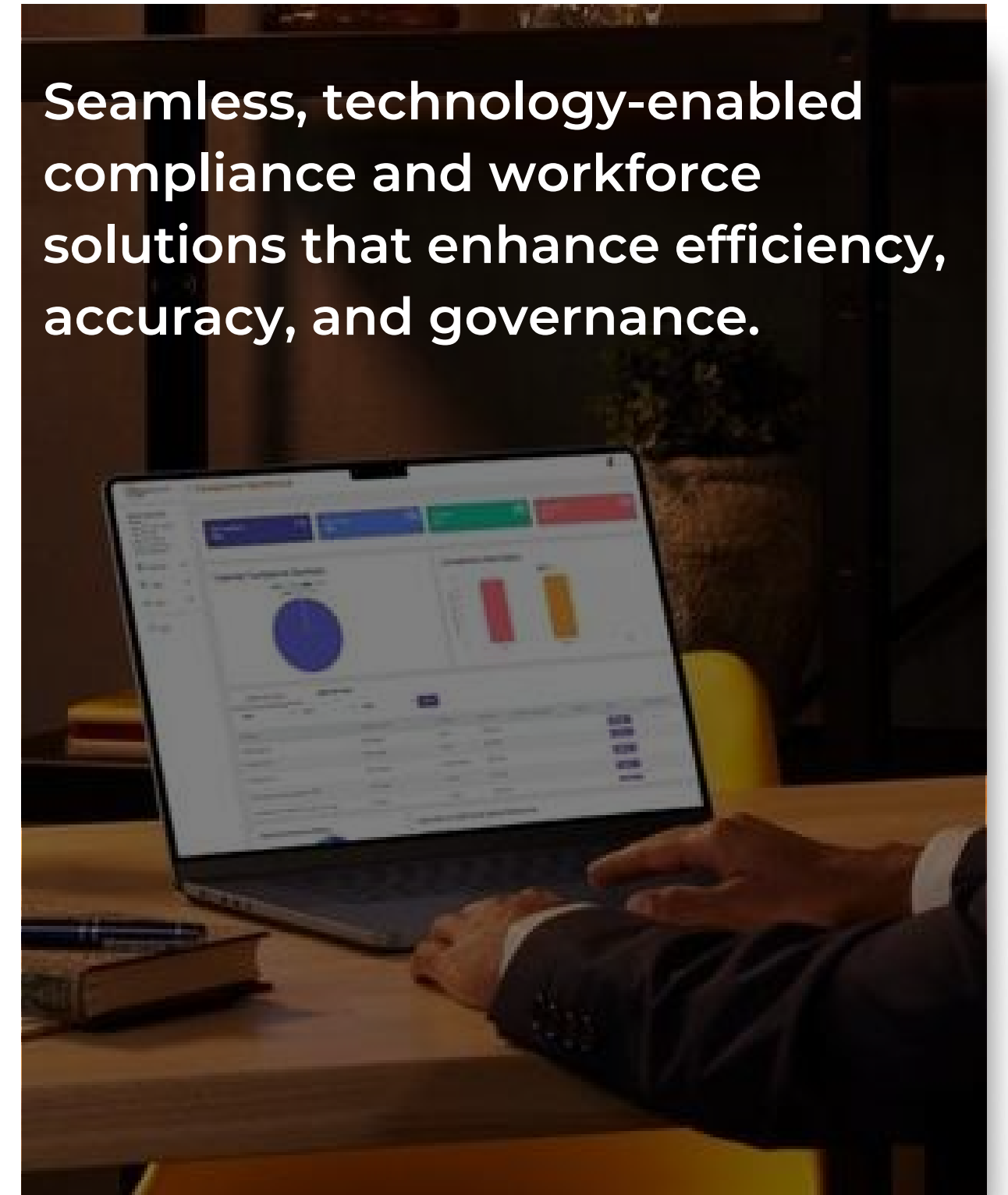


Expert HR Advisory Services  
& Managed Compliance



End-to-end RegTech  
Compliance Suite

Seamless, technology-enabled compliance and workforce solutions that enhance efficiency, accuracy, and governance.



# OUR SERVICES

## STATUTORY COMPLIANCE



### Establishment Compliance

End-to-end Establishment compliance, Centralized Compliance management, Filings of Statutory Returns, Digital recordkeeping



### Factory Compliance

Health & Safety Compliance, Environmental Compliance, Labor Law Compliance, Documentation & Transparency etc



### Licensing & Registration Services

Business & Entity Registration, Labor Law & Employment Registrations, Industry-Specific Licensing



### Notice & Inspection Handling

Inspection Preparedness, On-Site Inspection Handling Support, Post-Inspection Compliance & Closure, Risk Management & Legal Escalation



### Vendor Compliance

Vendor Due Diligence & Onboarding, Statutory Compliance Monitoring, Audit & Inspection Readiness, Risk Assessment & Categorization etc.

# OUR SERVICES

## HR & PAYROLL



### Payroll Processing Services

Wage Structure Governance, Employee Grievance Handling, Technology & Data Governance



### Payroll Related Compliance

Statutory Filing & Payment, Monthly/ quarterly/ annual return filings, Record Maintenance & Audit Readiness, Compliance Calendar & Reminders, Reporting & MIS



### Payroll Advisory Services

Statutory, Regulatory Compliance and Governance Advisory, Payroll System & Technology Advisory, International Payroll Services, Advisory on Employee Dispute Resolution



### HR & Compliance Onboarding

Employee Self-Onboarding Tasks, Issuance of Letters & Documentation, PF Registration & Setup, ESIC Registration & Setup

# OUR SERVICES

## ACCOUNTS & FINANCE



### Financial Reporting

Services to maintain accuracy and compliance in financial statements, reliable and transparent financial disclosures.



### SOP Design & Development

Customized SOPs to streamline operations, ensure consistency, and boost efficiency.



Incorporation



Accounting & Compliance



Audit & Assurance



IPO Support Services



Company Secretarial

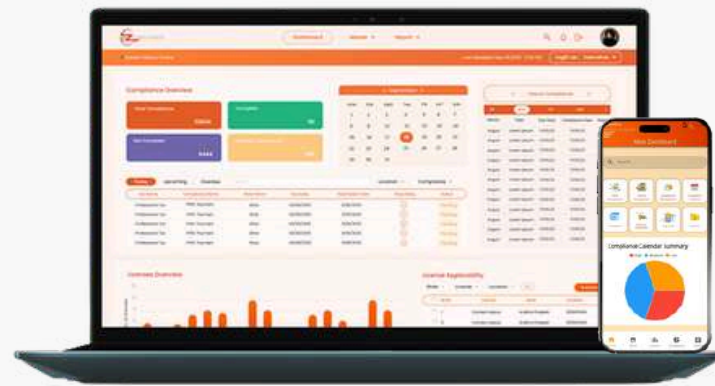


Taxation

# EZ COMPLIANCE SUITE

## RegTech Suite for Compliance, Audit Readiness, And Workforce Management

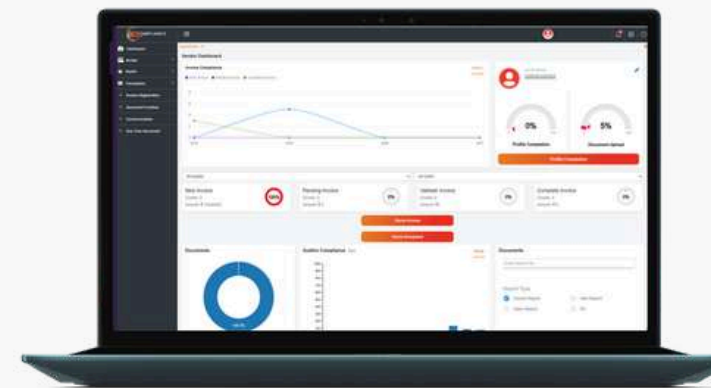
### EZ COMPLIANCE



India's smartest unified SaaS-based compliance dashboard.

- Centralized Compliance Dashboard
- Automated Compliance Calendar
- Real-Time Legal & Regulatory Updates
- Role-Based Task Assignment
- Document & Evidence Management
- Preloaded Legal Frameworks (Cross Check)
- Smart Audit & Compliance Reports

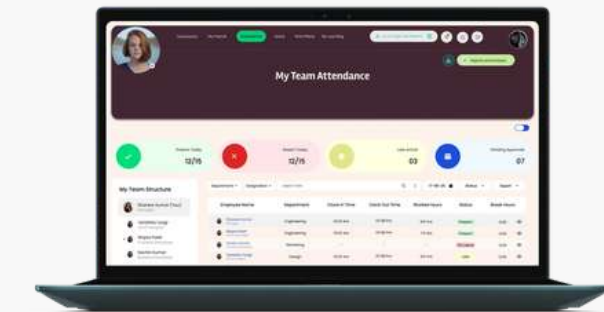
### EZ VENDOR AUDIT



India's smartest automated audit and risk-visibility engine.

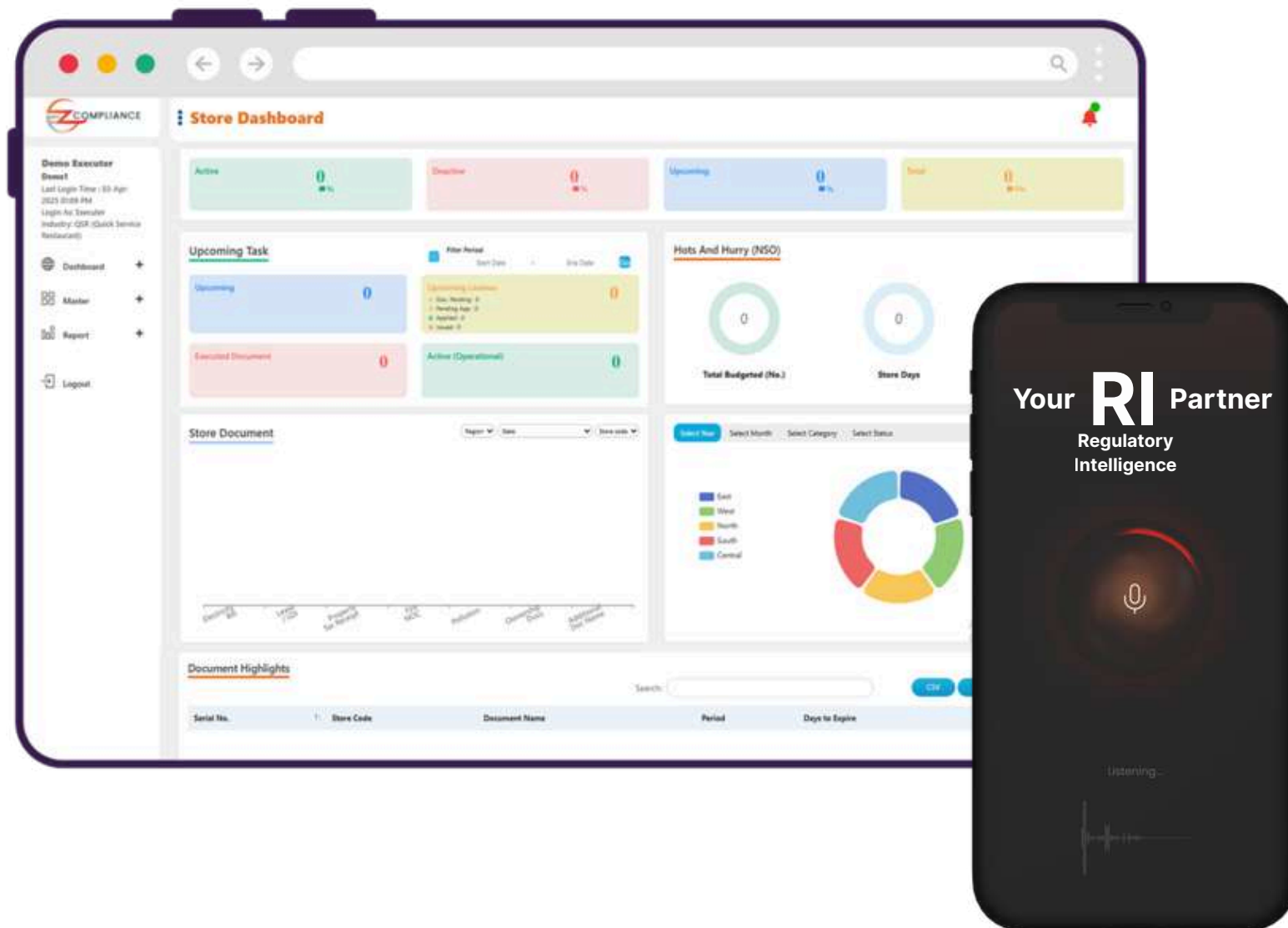
- Analytics & Reporting
- Automated Compliance Checks
- Centralized Vendor Database
- Alerts & Notifications
- Digital Document Collection & Verification
- Real-Time Risk Scoring
- Customizable Audit Frameworks

### EZ HRMS



A unified system for workforce Records and HR operations.

# EZ COMPLIANCE KEY FEATURES



## Automation & Intelligence

- Maker Checker
- Document intelligence
- Alerts & Reminders
- Document expiry and renewal automation

## Real Time Access & Efficiency

- Easy Access on Mobile & Desktop
- Real Time Tracking & Alerts
- Smart Price & Efficient
- Regulatory calendar with real-time alerts

## Centralised Control & Access

- Centralized Document Management
- One Platform for All Dashboards
- Role-Based Access & Permissions
- Multi-location / store specific compliance

**Automates tasks, manages documents, and keeps businesses audit-ready**

# EZ COMPLIANCE

## SECURE COMPLIANCE INFRASTRUCTURE



Secure Cloud Infrastructure



VAPT  
Web Application  
Security Assessment



Regular  
Vulnerability  
Assessments



Role-Based  
Access Control  
(RBAC)



Data Encryption

Industry Associatons



# OUR UNIQUE VALUE PROPOSITION



## Managed Compliance and Workforce Services

- End-to-End Statutory Compliance
- Domain Proficiency
- Expert Advisory Support
- Risk Mitigation & Cost Savings



## India's Smart Unified Compliance RegTech Dashboard

- Location-Based Compliance Intelligence
- Real-Time Notice & Inspection Management
- Audit-Ready Reports & Evidence Trails
- All-in-One Compliance Control Tower



**Expert Insight with Tech Precision**

# PROOF OF SCALE & IMPACT

**680+**

Business Trust us

**1,00,000+**

Employees Managed

**10,000+**

Licenses Processed

**5000+**

Monthly Store Compliance

**100+**

Compliance Experts

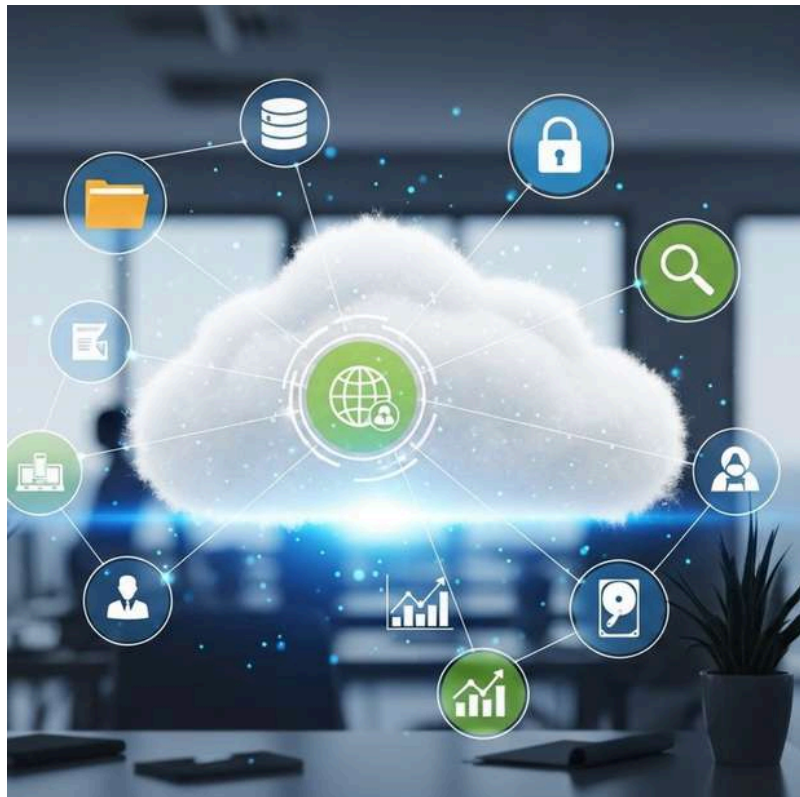


**Pan-India Presence**

**HEADOFFICE :** NOIDA

**BRANCH OFFICE :** NCR, MUMBAI, CHENNAI, PATNA, HYDERABAD, BANGALORE, KOLKATA, AHMEDABAD

# IMPACT & CASE HIGHLIGHTS



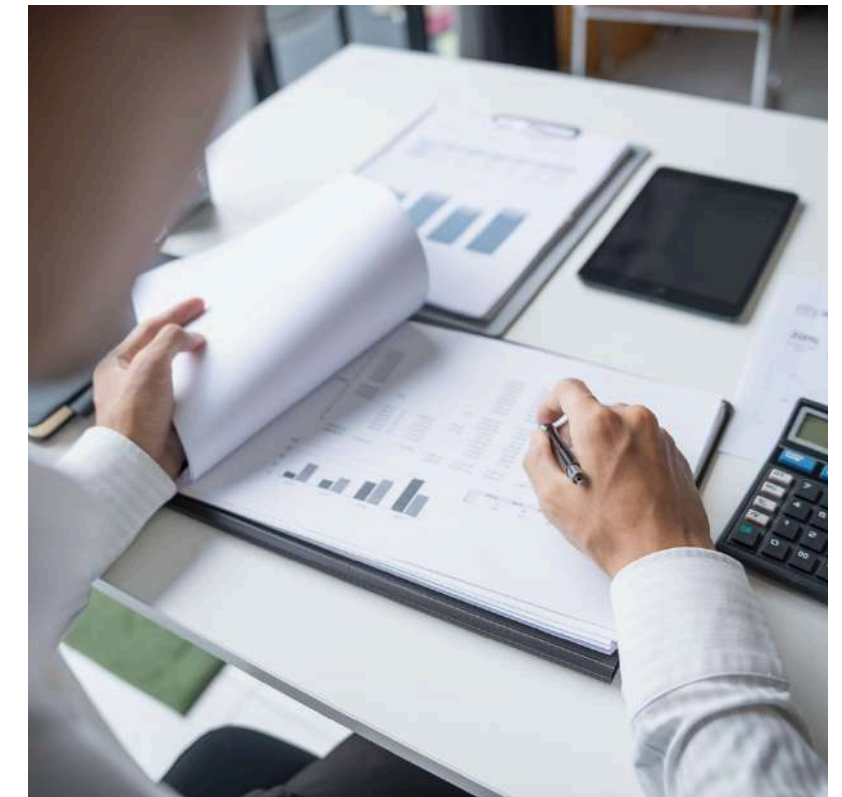
## 100% Digitisation

100% Digitisation and real-time visibility across India, for a QSR Company.



## 60% Reduction in Compliance turnaround time

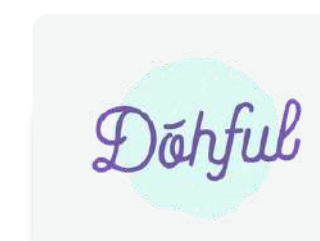
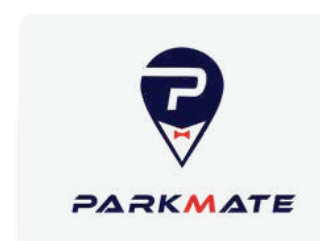
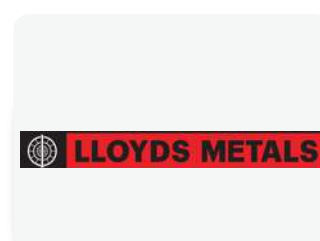
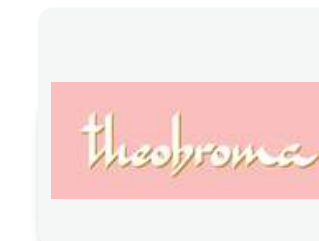
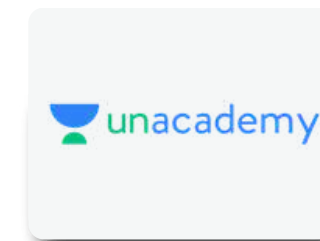
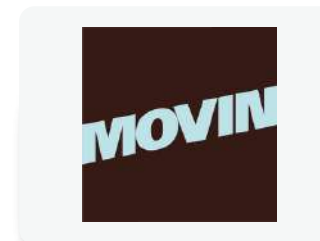
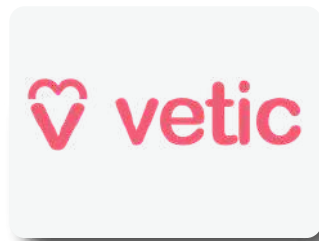
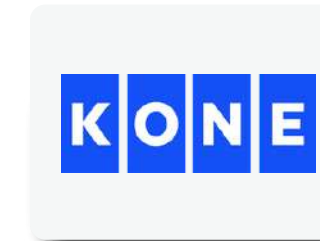
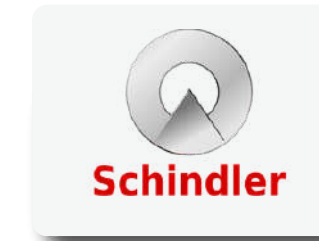
Reduced compliance turnaround time by 60%, for a Retail Chain (with 300+ stores)

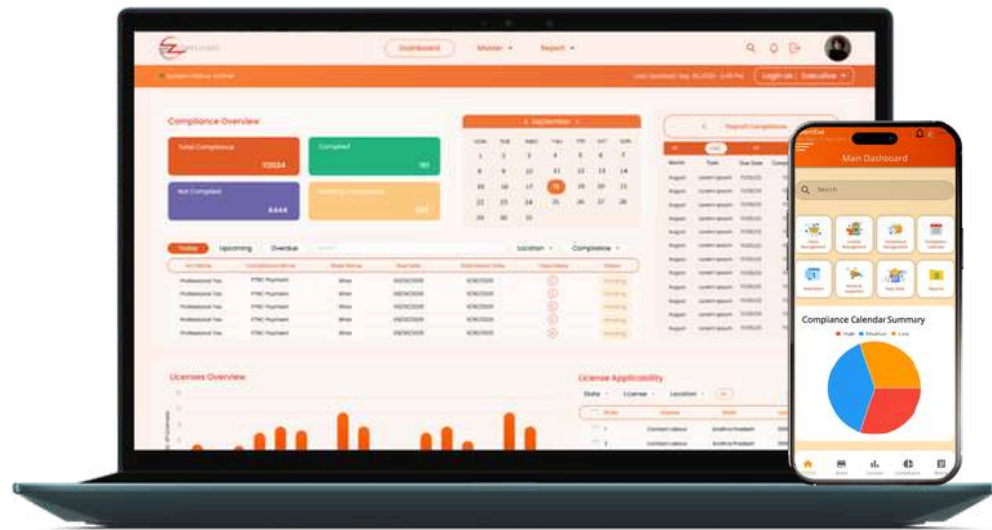


## 100% audit compliance

Achieved 100% audit compliance and zero penalties for 2 consecutive years, for a Manufacturing Company

# Trusted By Leading Brands





# Discover Our Compliance Solutions Contact Now

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