

MONTHLY COMPLIANCE CALENDAR



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OCTOBER 2026



REGULATIONS

RULES - LAW

REQUIREMENTS

COMPLIANCE

STANDARDS

TRANSPARENCY

POLICIES

Rajasthan

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

West Bengal

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
14 OCT 2026	FACTORIES ACT AND WEST BENGAL FACTORIES RULES Quarterly Return	Form 23-A	The Inspector
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Online Submission through Portal
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Online Submission through Portal
20 OCT 2026	WEST BENGAL PT ACT Monthly Remittance and Return	Statement	Commercial Taxes Department

Goa

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
09 OCT 2026	THE GOA SHOPS ACT Quarterly Return	Form XXIX	The Inspector
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

2026

TH	1	15
FR	2	16
SA	3	17
SU	4	18
MO	5	19
TU	6	20
WE	7	21
TH	8	22
FR	9	23
SA	10	24
SU	11	25
MO	12	26
TU	13	27
WE	14	28
TH	29	
FR	30	
SA	31	

Odisha

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
28 OCT 2026	ODISHA PROFESSIONAL TAX Monthly Remittance cum Return (before the last day of the month)	Form 5	State Taxes Department

Delhi

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Jharkhand

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
29 OCT 2026	THE JHARKHAND SHOPS AND ESTABLISHMENTS RULES Quarterly Return	Form XIX	The Inspector

Karnataka

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Sep 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Sep 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Sep 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
21 Sep 2026	KARNATAKA TAX ON PROFESSION Challan	Form 5A	Labour Commissioner

Haryana

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
28 OCT 2026	PUNJAB LABOUR WELFARE FUND Remittance (last day of the month)	Statement	The Welfare Commissioner

2026

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FR	2	16
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MO	12	26
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WE	14	28
TH	29	
FR	30	
SA	31	

Gujarat

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
14 OCT 2026	GUJARAT PROFESSIONAL TAX Monthly Return of Tax, Rule 11 & Section 6(1)	Form 5	State Tax Department
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Telangana

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
09 OCT 2026	THE TELANGANA STATE TAX ON PROFESSIONS Monthly Remittance cum Return	Form V	Commercial Taxes Department
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES - Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Tamil Nadu

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
01 OCT 2026	TAMIL NADU PROFESSION TAX ACT - Half Yearly Return - Greater Chennai Corporation	Form 2	Revenue Department
15 OCT 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

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TH	29	
FR	30	
SA	31	

Himachal Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Punjab

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PUNJAB LABOUR WELFARE FUND ACT, 1965 Half Yearly Remittance cum Return	Statement	The Welfare Commissioner
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Chandigarh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
14 OCT 2026	PUNJAB LABOUR WELFARE FUND ACT, 1965 Half Yearly Remittance cum Return	Statement	The Welfare Commissioner
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Andhra Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
09 OCT 2026	ANDHRA PRADESH PT ACT Monthly Remittance cum Return	Form V	Commercial Taxes Department
09 OCT 2026	AP SHOPS ACT Quarterly Return	Form XXVII	The Inspector
15 OCT2026	The Employment Exchange (CNV) Act, 1959 & Rules	ER-I	Local Employment Exchange
15 OCT2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Kerala

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
04 OCT 2026	KERALA SHOPS AND COMMERCIAL ESTABLISHMENTS WORKERS WELFARE FUND ACT Monthly Contribution Remittance	Form 6	The Inspector
09 OCT 2026	KERALA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT Quarterly Return	Form H	Assistant Labour Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

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FR	30	
SA	31	

Maharastra

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
10 OCT 2026	MAHARASHTRA FACTORIES RULES, 1963 Monthly Return	Form 27A	The Inspector
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
30 OCT 2026	MAHARASHTRA TAX ON PROFESSIONS Monthly Remittance cum Return	Form III B	Dept of GST, Maharashtra

Chattisgarh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Madhya Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
09 OCT 2026	MADHYA PRADESH PROFESSIONAL TAX Monthly Remittance	Challan	State Taxes Department
15 OCT 2026	MADHYA PRADESH PROFESSIONAL TAX Quarterly Return	Form 7	State Taxes Department
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
15 OCT 2026	PF ACT Remittance of Contribution	Challan	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challan	Concerned Regional Officer

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Bihar

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange
29 OCT 2026	BIHAR SHOPS AND ESTABLISHMENTS ACT, 1953 Quarterly Return	Form XIX	The Inspector

Uttar Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange

Uttarakhand

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 OCT 2026	PF ACT Remittance of Contribution	Challans	Online Submission through Portal
15 OCT 2026	ESI ACT Remittance of Contribution	Challans	Online Submission through Portal
15 OCT 2026	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULES Quarterly Return for Jul 1st to Sep 30th.	ER-I	Local Employment Exchange