TALENT COMPLIANCE INDIA

EZ COMPLIANCE

MONTHLY COMPLIANCE CALENDAR







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NOVEMBER 2026

TALENT COMPLIANCE INDIA

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Rajasthan

Due Date:		Form:	To Be Sent To:
15 Nov 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer

West Bengal

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Online Submission through Portal
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Online Submission through Portal
20 Nov 2026	WEST BENGAL PT ACT Monthly Remittance and Return	Statement	Commercial Taxes Department

Goa

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Karnataka

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
21 Nov 2026	KARNATAKA TAX ON PROFESSION Challan	Form 5A	Labour Commissioner

2026

SU	1	15
MO	2	16
TU	3	17
WE	4	18
TH	5	19
FR	6	20
SA	7	21
SU	8	22
MO	9	23
TU	10	24
WE	11	25
TH	12	26
FR	13	27
SA	14	28
SU	29	
MO	30	

Odisha

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Delhi

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Jharkhand

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Gujarat

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
14 Nov 2026	GUJARAT PROFESSIONAL TAX Monthly Return of Tax, Rule 11 & Section 6(1)	Form 5	State Tax Department
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

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Haryana

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
30 Nov 2026	PUNJAB LABOUR WELFARE FUND Remittance (last day of the month)	Statement	The Welfare Commissioner

Tamil Nadu

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer

Punjab

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Chandigarh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer

2026

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TU	10	24
WE	11	25
TH	12	26
FR	13	27
SA	14	28
SU	29	
MO	30	

Telangana

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
10 Nov 2026	THE TELANGANA STATE TAX ON PROFESSIONS Monthly Remittance cum Return	Form V	Commercial Taxes Department
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Himachal Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Maharastra

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
10 Nov 2026	MAHARASHTRA FACTORIES RULES, 1963 Monthly Return	Form 27A	The Inspector
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
30 Nov 2026	MAHARASHTRA TAX ON PROFESSIONS Monthly Remittance cum Return	Form III B	Dept of GST, Maharashtra

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Kerala

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
04 Nov 2026	KERALA SHOPS AND COMMERCIAL ESTABLISHMENTS WORKERS WELFARE FUND ACT Monthly Contribution Remittance	Form 6	The Inspector
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
29 Nov 2026	KERALA NATIONAL AND FESTIVAL HOLIDAYS ACT 1958 Holiday Intimation	Form I	The Inspector

Madhya Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
10 Nov 2026	MADHYA PRADESH PROFESSIONAL TAX Monthly Remittance	Challan	State Taxes Department
15 Nov 2026	PF ACT Remittance of Contribution	Challan	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challan	Concerned Regional Officer

Uttar Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

2026

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TH	12	26
FR	13	27
SA	14	28
SU	29	
MO	30	

Andhra Pradesh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
10 Nov 2026	ANDHRA PRADESH PT ACT Monthly Remittance cum Return	Form V	Commercial Taxes Department
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

Chattisgarh

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Statute/Return/Compliance	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Statute/Return/Compliance	Challans	Concerned Regional Officer

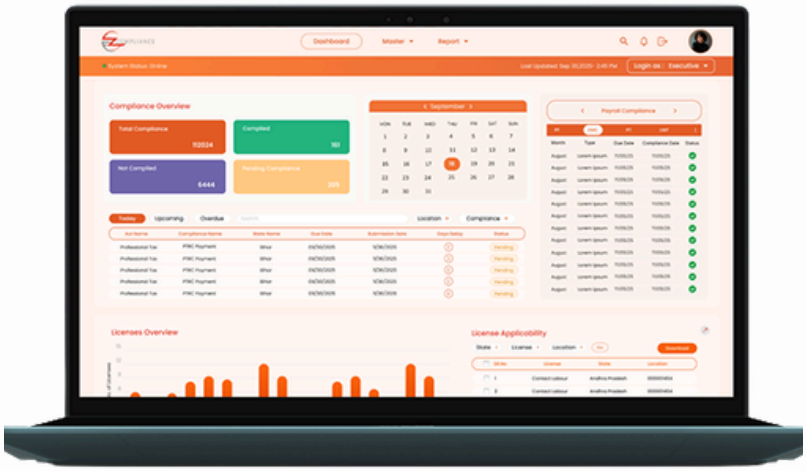
Bihar

Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	Statute/Return/Compliance PF ACT	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer
30 Nov 2026	BIHAR TAX ON PROFESSIONS, TRADES, CALLINGS AND EMPLOYMENTS ACT Annual Remittance cum Return	Form PT - VIII, Form PT - IX	The State Taxes Department

Uttarakhand

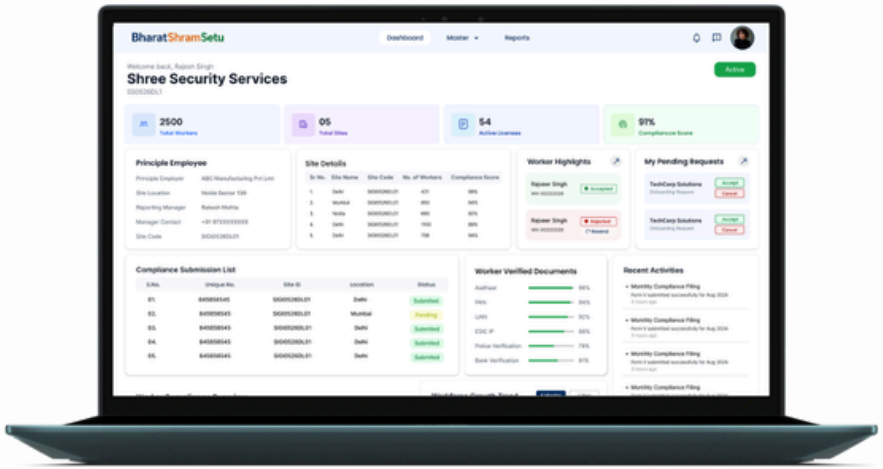
Due Date:	Statute/Return/Compliance:	Form:	To Be Sent To:
15 Nov 2026	PF ACT Remittance of Contribution	Challans	Concerned Regional Officer
15 Nov 2026	ESI ACT Remittance of Contribution	Challans	Concerned Regional Officer

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